

Support programme for occupational integration of recognised refugees  
and temporary residents

# Partial wage phased model



## Requirements:


- German language skills at least A1+
- Clear ideas with regards to future work/profession
- Prepared to engage in motivated and active cooperation
- Commitment to commonly agreed objectives

## Concrete results:

- Employment contract with company
- Real opportunities to start a professional apprenticeship/training
- Real opportunities for a role in the same field of work or in connected industries
- Basic wage customary for the industry
- Basis on which to develop oneself professionally and financially

## Further action/connected options:


- Job search supported by the Job Coach

 Fachstelle Integration Graubünden  
Post specialisà per l'integraziun dal Grischun  
Servizio specializzato per l'integrazione dei Grigioni



## Englisch

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[www.hallo.gr.ch](http://www.hallo.gr.ch)  
[www.fluechtlinge.gr.ch](http://www.fluechtlinge.gr.ch)



### Introduction:

- 6 month orientation internship (maximum)

### Start of partial wage:

- 6 months with wage during first apprenticeship year
- 6 months with wage during second apprenticeship year
- 6 months with wage of at least CHF 2,500

### Options over the course of the phased model:

- Access to apprenticeship
- Job at the wage customary for the industry
- Drop out

### Conditions:

- Attending part-time courses (language courses / general education / industry-specific courses) are compulsory during the partial wage phase

## Partial wage phased model

### Objective:

- Long-term occupational integration in a specific field, with education and training opportunities
- Good professional qualification and work experience
- Improvement in German skills up to B1

### Objective: good professional qualification

